



PROFILE	LINDA KEMP TREASURY MANAGER mmO2 PLC		PROFILE	MARTIN CADE GROUP TREASURER PACE MICRO TECHNOLOGY PLC	
AGE	40		AGE	30	
EDUCATION & QUALIFICATIONS	1992 ACIB 2002 AMCT (First prize for Business Law)		EDUCATION & QUALIFICATIONS	Queen Elizabeth Grammar School, Wakefield 1995 BSc (Hons) International Management & French, University of Manchester Institute of Science & Technology (UMIST) 1998 ACA 2002 AMCT	
CAREER HISTORY	1981 Trade Finance Officer, National Australia Bank, London 1986 Assistant Manager, Corporate Lending, Italian International Bank, London 1994 International Editor, Extel Financial Ltd, Southampton 1996 Treasury Assistant, Inspec Group plc, Southampton 1999 Treasury Dealer, BG Group plc, Reading 2001 Treasury Manager, mmO2 plc, Slough		CAREER HISTORY	1995 Auditor, Deloitte & Touche, Leeds 1999 Financial Accountant then Group Treasurer, Pace Micro Technology plc, Bradford	
<p>"I started my career in international banks, intending to progress through corporate lending. I enjoyed the variety of the role. The catalyst for change was somebody I met while skiing. I sold up and moved south. Inevitably, we went our separate ways, which forced me to rethink career strategy using my ACIB.</p> <p>Inspec, a new FTSE-250, needed a treasury. A group treasurer joined shortly after I did and we developed the new treasury together. The de-merger of Ineos plc to appease City analysts led to Inspec's takeover (now Degussa).</p> <p>However, I had enjoyed my years at Inspec, so I decided to continue with treasury. It shares the same environment as banking, but the ethos is quite different. Teams are smaller and individuals have more responsibility and variety in their jobs. There had been so many changes in a few years: the euro, cash pooling systems, improvements to electronic banking and treasury software.</p> <p>I joined BG and started studying for the AMCT. November 2001 presented a rare opportunity to start a new treasury for mmO2. It has been a wild and busy year and I have thoroughly enjoyed it. We have built it up from three people and a few desks to a fully kitted-out treasury."</p>			<p>"Pace is one of the largest companies in West Yorkshire and is involved in the development of technology for the digital TV industry. The group employs about 750 people across the UK, France and the US.</p> <p>I was promoted to Group Treasurer in March 2002. I am a one-man Treasury department, which meant that, as a company in a sector suffering a severe downturn in the market, a baptism of fire awaited me!</p> <p>Having sworn never to do any further exams after my final accounting exams in 1998, it soon became clear that the quickest way to learn the skills required for my new job was to go 'back to school'.</p> <p>The AMCT course has opened up an area of finance that was previously a mystery to me and has provided me with added focus as to the likely progression of my career. It is my firm intention to further my studies by enrolling for the MCT course at some stage in the future."</p>		