

ON THE RIGHT PATH

Further your treasury career with our employment advice

“Help, I’ve got nowhere to go!”



The most common reason for a treasury professional, at any level, to initiate dialogue with a recruiter is because they find themselves in a position where they no longer see any scope for further career development in their current organisation.

My guess is that this will happen to every treasury professional at least once in their career, but being in this position isn't necessarily a bad thing. It means that you're ready for a change and the next step in your career.

The real key to moving at the right time is identifying the point at which you'll have reached the top of your learning curve within your role – where you have developed and it stops becoming a learning experience. Tracking your career, and identifying this early, will give you enough time to explore new opportunities and secure a new challenge before you spend too much time standing still.

The first thing you should do is to initiate a conversation with your line manager to make sure that there aren't structural changes due to happen above or around you that

will create a new opportunity or a role that offers more development within your current organisation. You may also not be aware of a pipeline of projects that are on the horizon that could provide the fresh challenge you need. Remember, if your line manager is not aware that you're no longer feeling challenged, they can't do anything to offer you more development. If, after an open conversation with your line manager, you both reach the conclusion that they can't offer you the development that you want, it is time to start looking at which options exist externally.

Before writing your CV and starting to talk to recruiters, have a real think about what it is that you want to do next and how you're going to get there. When you've got to this point, you should then start speaking to recruiters and take their guidance as to the best way of securing the role that you're looking for.

While the job market is challenging, there are good opportunities available for ambitious treasury professionals who are looking to develop their careers. ♡



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