

ON THE RIGHT PATH

Looking to enhance your treasury career? Our employment advice and job vacancies can help

“I’ve just returned from maternity leave and I’m struggling with my work-life balance. How easy is it for treasurers to work flexibly or part-time?”



Returning to work after maternity leave can be difficult for many reasons, and struggling with your work-life balance is a common problem. Balancing a successful treasury career with responsibilities outside of work can be difficult at the best of times; and

the additional responsibilities of parenthood only add to the problems, with the need for some flexibility around working arrangements often being a necessity.

All parents with children under the age of 16 can request flexible working arrangements, as long as they have at least 26 weeks of service with their employer. Employers must seriously consider such a request, although they are within their rights to turn it down for sound business reasons. So if you are finding your hours a struggle, it is definitely worthwhile having a conversation with your manager.

Flexibility means different things to different people. It can mean coming in a bit later or leaving a little earlier, being able to work different hours during school holidays, working from home for part of the week or even working on a part-time basis. You may even find that a more informal arrangement, such as being able to work from home when your child is unwell, is all you need to negotiate with your employer.

With advances in technology allowing far greater access to your office from home, these are all very achievable. Perhaps the biggest obstacle to flexible working for treasurers is the fact that many treasury roles require the completion of a number of daily tasks, and this can make working less than five days per week a problem. Having a strong team around you, and being able to demonstrate that you will still be able to perform your duties, will definitely increase your options.

Your employer may not be able to offer you exactly what you are looking for, and there may be times when

you also have to be flexible, but more employers are trying to offer flexible working where possible, and some kind of mutually convenient arrangement can usually be made.



Guy Middleton is manager, treasury, at Goodman Masson

Jobs on the web

Here is a selection of jobs that have recently been advertised on our jobs website:

SENIOR TREASURY ACCOUNTANT

Location: London
Salary: £60,000-£65,000 + benefits.

We are looking for a senior treasury accountant who will be a qualified accountant with specific experience with IAS 39 and IFRS 7. Background can be either in a financial services provider or a corporate.

TREASURY MANAGER

Location: Dubai

Salary: Excellent tax-free salary + benefits.

An outstanding role for a treasury manager with a leading privately owned Dubai-based group. This group has multi-industries interests in FMCG, packaging materials, real estate, hospitality and mining.

CASH ANALYST

Location: Berkshire
Salary: Up to £45,000

The ideal candidate will have strong financial systems and Excel skills, with a proven track record of experience working in a multinational organisation. CIMA/ACCA/AMCT part-qualified candidates with financial modelling experience are also desirable.

GROUP TREASURER

Location: Bath

Salary: c.£75,000 + bonus + shares + benefits + relocation.

Working very closely with the group FD, group financial controller and a member of the treasury committee, you will be responsible for the development and effective delivery of the group's treasury function.

SENIOR TREASURY ASSOCIATE

Location: Jubail Industrial City, Saudi Arabia
Salary: Competitive salary (tax-free) + benefits package.

The position is responsible for maintaining, structuring and arranging financings for the company and its affiliated joint venture projects, providing financial support and advice to the treasurer on all corporate finance issues, investments, insurance, customer credit analysis and other special projects.

TREASURY MANAGER

Location: Manchester
Salary: £35,000-£45,000

Our client is a well-known retail brand in Manchester that is looking to bring on a treasury manager to its expanding finance function.

TREASURY ANALYST

Location: Bracknell
Salary: Excellent salary + benefits.

This role is for an experienced treasury professional to join the business on a six-month, fixed-term contract.

To view roles like these and others, please visit:

www.treasurers.org/treasuryjobs

Please also see pages 64 and 65 of this month's issue