

ON THE RIGHT PATH

Looking to enhance your treasury career? Our experts' employment advice can help

“When is a good time for me to move jobs?”



The cynical answer to this might be “as soon as you start asking yourself that question”, but I think the right answer goes beyond that. Changing jobs is not something that should be taken lightly, so a change for the sake of it is something I would strongly advise against. Instead, consider where you are in terms of your professional and technical development and use that as a basis for engaging with the job market.

The list below is by no means exhaustive, but it does cover some of the more obvious indicators that it's time to consider moving on:

- ◆ **Opportunities for promotion could be limited within your current role.** This could be down to individuals further up the line who have no intention of moving, which severely limits your chances for progression, or you might be in a small team where there is simply no capacity to broaden the scope of your role.
- ◆ **You are looking to manage a team.** You find the prospect of managing people an interesting challenge, but one that does not present itself in your current role.

- ◆ **You want a change of direction.** There are two sides to this: you might want to specialise in a particular area such as treasury, tax or corporate finance. Conversely, you may want to broaden your experience and take on extra responsibility.
 - ◆ **You lack experience in some technical aspects of your discipline.** Be brave when applying for a new role. There needs to be a balance of areas where you are proficient and those where you require further exposure.
 - ◆ **You have reached a plateau.** If you have been doing the same job for a number of years and are not being challenged, you run the risk of stalling. There are plenty of ambitious people out there who are putting themselves into challenging positions and you cannot afford to let the grass grow under your feet.
- In summary, it helps to think two jobs ahead. A new position should have a direct influence on the position you apply for after that. If you cannot see what a potential new role can offer that is different to what you already have, the chances are that you'll be moving for the sake of it and back on the job hunt in no time at all. ♡



Andrew Ryan is senior consultant - treasury at Hays



Group Treasury Manager, South-West England

£60,000 - £70,000 + benefits

Ref: 57344

An exciting opportunity has arisen for an experienced treasury professional to take on a key role within this well recognized company. The purpose of the role is to support the Head of Treasury, including identifying and delivering projects that will ensure treasury efficiently supports the business as it continues to grow. Ideally a qualified accountant and treasurer, you will have experience of both operational treasury management and process improvement.

E: guy.middleton@goodmanmasson.com T: 020 7324 0501

Treasury Consultant, London

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This leading professional services firm is now looking to expand its treasury consulting team. Proven experience and knowledge gained within a corporate treasury environment is essential, as you will have responsibility for delivering treasury review, change and improvement projects. This will involve exposure to a full range of treasury activity including organisation, banking and cash management, risk management, systems, technology and reporting services within some of the world's leading corporations.

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Liquidity Manager, London

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A vital role within this global banking business, you will be responsible for the development and implementation of the liquidity management framework in relation to the bank's fixed income business, including unencumbered securities, repo / securities lending, ABCP conduits and other SPVs. This is a standalone role that involves constant exploration of liquidity risk management issues within the business, and will involve liaison with front office business and other risk management areas.

E: joe.rudkin@goodmanmasson.com T: 020 7019 8816

Treasury Cash Manager, Berkshire

£45,000 + car allowance + benefits

Ref: 59812

As Treasury Cash Manager you will manage the daily front office dealing activities, and will be responsible for monitoring and reporting foreign exchange exposures. There will also be the opportunity to assist with ad-hoc treasury projects across the group. You will be a highly analytical individual and effective communicator. Ideally ACA part or fully qualified, you will also have 1+ years Treasury Cash Management experience gained within an international treasury environment.

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