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Women in finance

ACT Middle East Annual Summit
2016

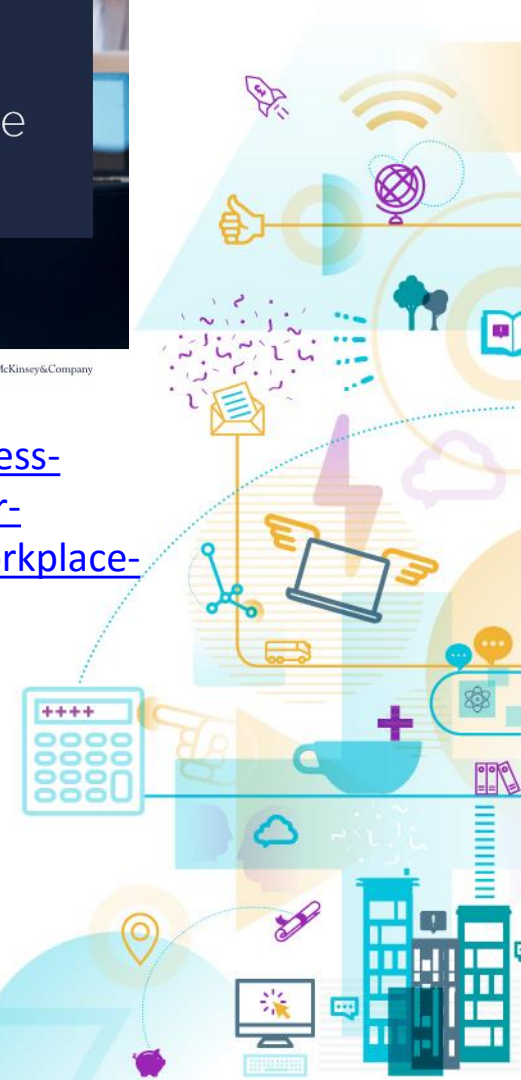
Women ...

- are still underrepresented at every level
- are less likely to be promoted to manager so fewer end up on the pathway to leadership
- - very few end up in line to be CEO
- experience an uneven playing field
- are negotiating as often as men but face push back when they do
- get less access to senior leaders
- ask for feedback as often as men—but are less likely to receive it
- are less interested in becoming top executives—and see the pros and cons of senior leadership differently from men

www.academy.treasurers.org



www.mckinsey.com/business-functions/organization/our-insights/women-in-the-workplace-2016



Over to you – panel and group discussion

- are the findings from the report a true reflection for women in finance or are there other challenges that we are facing?
- Turning the challenges into opportunities ...
 - how can we make a compelling case for gender diversity?
 - invest more in employee training?
 - create different talent pipelines?
 - create more gender based discussions?





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**Want to do more
in your
organisation?**

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